DeGarmo Group's Fit Interview System® is a series of innovative, behaviorally based structured interviews designed specifically to assess tolerance for activities associated with key job dimensions. The Fit Interview System® can help reduce voluntary employee turnover with thorough person-job "fit" profiling.

www degarmogroup.com > Fit Interview System

- Online interview data and reporting access
- Metrics to compare effectiveness and consistency across interviewers
- Comprehensive and standardized training to support the interview process
- Award winning system backed by scientific data
- Designed to measure an applicant's "will" rather than "skill"
- Interview dimensions relate to key job demands tied to turnover likelihood

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The FIT INTERVIEW SYSTEM® allows organizations to supplement Fit Index System® data using an interview platform to make better informed hiring decisions. This means that managers can use the Fit Interview System specifically to probe areas of incompatibility identified though Fit Index System® testing!

"The DeGarmo Group and their systems have demonstrated a significant ROI. As we are in the never ending quest to find and retain good Collectors, the Fit Interview System® provides us with an effective screening and interviewing tool that allows us to position ourselves to hire the best fit possible for our organization. In addition, the DeGarmo Group has been very responsive to our questions and has helped us go beyond retention and link the tool to performance."

DAVID USREY
HR Manager
AFNI

Easy to follow interview guides illustrate each step of the interview process. Starting with a pre-interview checklist containing key points to cover with the applicant, through opening and conducting the interview, to closing and evaluating applicant performance, specific details are provided along the way. For each work tolerance dimension, questions and evaluative rating criteria are provided to help the interviewer collect valuable information regarding applicants' job compatibility

ABOUT US

The focus of DeGarmo Group's research, product development, and service delivery is the application of psychological science and employment assessment and selection. We provide our clients with web-based HR testing and training services that support their talent acquisition and employee development processes. We are the developers and leading global providers of the award-wining Fit Interview System® and interviewer calibration technology..

For product information, please call or visit our website.

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