



FIT INDEX SYSTEM®

hire **PEOPLE** who **FIT**

DeGarmo Group's Fit Index System® is a series of innovative, web-based employment tests designed to reduce employee turnover by profiling work-related “hot buttons,” thereby determining which applicants are likely to stay or leave before they're even hired.

www.degarmogroup.com > Fit Index System

- Award winning system backed by scientific data
- Tests can be administered on-site or remotely
- Test results are available immediately upon completion
- No software to install or maintain
- Multiple group level reports available
- Tests can be branded with client's logo
- FIS test scoring is easily customizable
- Multiple levels of security clearance

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Using the **FIT INDEX SYSTEM**[®] in call centers, financial institutions, and retail operations, our clients have reduced employee turnover by over 60%.

“From my experience, your test has been useful in helping us to determine who may or may not meet SEFCU expectations. While we are using your teller and call center tests now, I look forward to using tests for other positions in the future.”

MICHELLE HANEY

Manager of Recruitment & Retention
SEFCU

“The DeGarmo Group and their Fit Index System[®] have demonstrated a significant ROI. As we are in the never ending quest to find and retain good Collectors, the Fit Index System[®] provides us with an effective screening and interviewing tool that allows us to position ourselves to hire the best fit possible for our organization.”

CINDY WALKER

Director - Talent Management
CREDIT ACCEPTANCE CORPORATION

Fit Index System[®] testing measures an applicant’s tolerance for the job by profiling work-related “hot buttons”, thereby determining which applicants are likely to stay or quit before they’re even hired. Remember, employees don’t quit because they can’t perform the job, they quit because they cannot tolerate the job’s demands or its environment.

Use Fit Index System[®] tests to identify and screen out High Turnover Risk applicants early in the talent acquisition process, and reserve more time and cost-intensive processes for measuring job skills only for those applicants who are likely to remain on the job.

ABOUT US

The focus of DeGarmo Group’s research, product development, and service delivery is the application of psychological science in employment assessment and selection. We provide our clients with web-based HR testing and training services that support their talent acquisition and employee development processes. We are the developers and leading global providers of the award-winning Fit Index System[®].

For product information, please call or visit our website.



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